

Membership Agreement

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Members of [TheLab.ms](#) and their guests must agree and adhere to the following terms and conditions as a requirement of membership. Violation of the membership terms and/or conditions outlined in this membership agreement may result in termination of membership.

Liability wavier

All Members must give to a member of Leadership their signed Liability Wavier as part of the membership agreement. The Wavier is located here as both a PDF and a DOCX.

[Access_Acknowledgement_and_Liability_Release](#) – PDF



Member Responsibilities

All members are required to fulfill these responsibilities:

Member Information

- Potential Members must be 18 years old or older to become a Member.
 - Falsifying and/or misrepresenting age qualification is grounds for immediate termination of membership.
- Members must provide [TheLab.ms](#) with a name and an email address.
 - This is the bare minimum of information we require all members to provide (Voting Members have additional requirements outlined below).
 - This information is covered by our [Privacy Policy](#) and will not be made public (Voting Members have additional requirements outlined below).
- All new Members are initially assumed to be Non-Voting Members.
 - Members will remain Non-Voting Members until they satisfy the requirements of a Voting Member as outlined below.

Membership Dues

- Members must satisfy the dues required for membership.
 - A grace period of 15 calendar days from the due date is available for maintaining continuous membership. Access to [TheLab.ms](#) facilities may be limited during this grace period.
 - Membership dues can be satisfied in a number of ways including monetary payments, using membership points (which can be earned in a variety of ways), or other non-monetary means such as prizes, gift cards, etc.
 - A Member who is in default in the payment of dues but who has a credit of membership points available will automatically surrender membership points to bring them current at a rate of one point per month of membership.
 - Members who remain in default in the satisfaction of the dues for a period of three months may have their membership terminated.
- Membership Dues Amounts are listed in the supplemental Rules page.

Guests/Minors

- Members are responsible for any guests that they escort into [TheLab.ms](#) space.
 - This is referring to the Member 24/7 access to the space and not open community events held at the space.
- Members may not escort more than two adults OR one adult and up to three minors into [TheLab.ms](#) space per Member.
 - This is referring to the member 24/7 access to the space and not open community events held at the space.
- Members must be the legal guardian of those persons under the age of 18 that they escort into [TheLab.ms](#) space.
 - This is referring to the member 24/7 access to the space and not open community events held at the space.

Liability

- Members must not cause intentional, reckless, or negligent damage to any property owned by [TheLab.ms](#).
 - Members will be liable for the costs of repair or replacement of any property owned by [TheLab.ms](#) that is found to be intentionally, recklessly, or negligently damaged.
 - Members who intentionally, recklessly, or negligently cause damage to [TheLab.ms](#) property may have their membership terminated.
- At the time of membership cancellation/resignation/termination the Member must forfeit their method of entry to [TheLab.ms](#) space (key/RFID/etc.) as well as any other property owned by [TheLab.ms](#) that is in the Member's possession.

- These items must be turned over to someone in [TheLab.ms](#) Leadership (Board of Directors and elected or appointed officers).
- Members will be liable for the costs of replacement of any property owned by [TheLab.ms](#) that is not returned upon membership cancellation/resignation/termination.

Illegal Activity

- Members must abide by all federal, state, and local laws while at [TheLab.ms](#) facilities and/or events, or while using our resources and/or services.
 - [TheLab.ms](#) does not encourage or condone any illegal activity.
 - Breaking the law while at [TheLab.ms](#) facilities and/or events or using any of [TheLab.ms](#) resources/services in the commission, furtherance, aiding, abetting, or concealing of a crime is grounds for immediate termination of membership and involvement of law enforcement as necessary.

Bylaws

- Members must adhere to all applicable rules set out in [TheLab.ms Bylaws](#) page.
 - While not all of the Bylaws apply directly to Members, Members are required to adhere to all sections that do apply.

Rules

- Members must adhere to all rules, conditions, and procedures set out in [TheLab.ms](#) supplemental **Rules** page.
 - The supplemental Rules page contains venue-specific rules, procedures for various tasks and/or services, and more detailed explanations of certain Bylaws.

Non-Discrimination

- Members must adhere to [TheLab.ms Non-Discrimination Policy](#) while at [TheLab.ms](#) facilities and/or events.
 - [TheLab.ms Non-Discrimination Policy](#) applies to everyone at [TheLab.ms](#) including all Members and their guests.

Voting Member Responsibilities

Members have the option at any time to become Voting or Non-Voting Members. Members are assumed to be Non-Voting until they meet the following requirements:

- Must meet all basic Member requirements.
- Must provide [TheLab.ms](#) with a name and physical address confirmed by government-issued photo identification as well as an email address to be used for voting member communications.
 - This is the information required by the government for a voting member of a 501(c)(3) non-profit such as ours.
 - At least two members of the board of directors must view the government-issued photo identification.
- Must agree to support the purpose and specific goals of our organization.
- Must thoughtfully contribute to [TheLab.ms](#) direction and policies.
- Must agree to have membership details be disclosed as required by law.
- Must email either vote@thelab.ms or secretary@thelab.ms to declare intention to change voting status.